

Board of Directors Conference Call
Unapproved Minutes
December 21, 2014

President Walker called the meeting to order.

Invocation was given.

Roll Call:

Eddie Barrow
Ronnie Hooker
Tim Toler
Fred McRoy, Jr
Andy Roberts
Mike Etheredge
Chris Walker
Tonya Parsons
Kelly France
Darlene Harris
Jim Morris
Judy Jones
Kimberly Coult

Jamie Lawrence was excused motion made by Tim Toler, Second by Kimberly Coult, motion carried.

President Walker moved onto the reason for the meeting. He states that during the General Membership meeting that Jim Roberts made a motion for different committee heads get together and bring ideas to the Board on our judges program. This is to be presented to the General membership at winter meeting. I have sent each of you an email that is a rough proposal from the committee. I hope you have had a chance to look at it. The proposal its self is pretty detailed considering what it covers, even with the detail I am afraid that some things may

be missed, considering the overhaul we are trying to do. Before we start let me ask this question is there anyone who has not read this or looked it over.

Tim Toler: I never got it

Ronnie Hooker: I have been out of town and I haven't been around a computer so I haven't seen it either

The existing judges committee will start the process of dissolution upon the "new judges programs", on the "New judges program" being voted in by the membership. The existing Judges program we will refer to that as the judges committee will remain intact through December 31, 2015. For the sole purpose of completing any ongoing and or unresolved investigations or disciplinary actions.

The existing judges committee shall not conduct or engage in any new business; new business does not disallow the questioning of or finding fault or guilt in new persons not previously named so long as it is related to an existing and ongoing investigation. Because the New Judges program may take away from options existing judges committee as it relates to disciplinary actions any finding by the existing judges committee shall be passed on to the new judges committee and that information shall be heavily considered in the new judges program.

Additionally any negative findings or determinations of guilt shall be turned over to the rules enforcement committee with the expectation that the rules enforcement committee will follow through with proper research and investigative measures and will resolve or discipline the person or persons properly.

For the purpose of minutes taken for February the 7th which is the day we would be voting. Any references in the future to that time period the new committee for the judges program will be referred to as "The New Judges Committee" after this time period it will be referred to as simply the Judges Committee. For the purposes of hearing the New judges Committee the will be referred to as such.

The new Judges committee shall be made up of 5 persons. (Here we "meaning the board" to instate that all the committee members be RHBAA members or we could state that 4 of the 5 have to be RHBAA member as and 1 being an outside person, just throwing out some ideas) The 5 persons to serve on the judges committee shall be _____, _____, _____, _____, _____, Tim and

Ronnie after the fact the committee as well as other have come forth with names, I did send those names out as well, and we will get to that in just a moment but for now it just has blanks here.

The term for each seat should be 5 years for purpose of staggering the terms such that all seats do not come to vote simultaneously. With the exception to the 5 year term will be that _____ shall serve one year and _____ shall serve 2 years term and _____ 3 year term etc. The first five will be placed in a one year term, two year term, three year term, so that they are staggered.

The qualifications for the new judges committee are, you cannot be actively engaged in Show horses they shall not make a substantial part of the living or their income from the show horse industry. And I have several blanks there and I have followed up at the bottom with some other qualifications.

Because the main members of the new judges committee are respected and believed to have a genuine concern for the future of the RHBAA, above that of self-interest to appoint persons of like caliber to fill vacated seats. In other words when a seat becomes vacated for whatever reason that committee the 4 remaining will appoint someone to fill that seat.

Future members of this new judges committee shall do the same. A seat can become vacated by death, resignation, and expulsion by other members of the new judges committee. In other words if somebody has got something improper going on the remaining 4 can vote and remove that person (It will require a unanimous vote by the other 4 or 3 out of 4 however this board wants to do that) Or the seat can become vacated by the term ending. To reinstate an existing member to their seat or to place a new person in a vacated seat shall require 3 out of the 4 remaining members or 2 out of the remaining 3 should there be 3 seat vacated simultaneously. Prematurely vacated seats shall be filled by person that will serve out the remaining the term of the vacated seat. In other words just to make it simple if there is one year left in that term the person filling that seat will have a one year term, if there are 4 years left in the term for that seat they will have a 4 year term.

The licensing of judges shall be by invitation only, by the new judges committee a person may let their desire to be a judge known to the new judges committee via letter or email and the new judges committee shall create their own set of guidelines by which they can invite one to be a judge but the guidelines shall consist of at minimum the person must

1. Be of good reputation and standing within the membership
2. Have the reputation within the horse industry of being a person of integrity and good character
3. Be one that has demonstrated a willingness and ability to put the RHBAA and others above their own self interest
4. Be one that has a common knowledge of the racking gait and able to verbally communicate the details of the entire gait and the differentiating qualities within the gate
5. Be one that has or will commit to be engrossed with the rule book as it relates to the requirements of each division and or class that would be hat attire rider gait conformation.
6. Be one that is willing to attend certain training sessions that is determined by the need of the judges committee
7. Be one that passes an initial test and passes tests periodically as the new judges deems necessary throughout their term
8. Be one that has been, is and will be a team player within the RHBAA and moving it in a decided direction

Referring to the committee, the term of the judge shall be two years and then the new judges committee can choose to invite that person back to be a judge or not. The nominee for a judges license shall be 4 out of the 5 judges committee member votes to receive a judge's license. At any point the committee can withdraw the classification of judge from a person without reason or obligation including but not limited to

During a horse show event by a 4 out of 5 vote

Judges for the spring show and the world celebration shall be chosen by the new judges committee for the World celebration 6 judges shall be used the 3 being utilized for each class there shall be 3 performance judges identified and used for the performance classes and three identified and used for the pleasure classes.

In the event that a judge misses a nightly performance the new judges committee shall pull one of these already named judges to fill that position, or shall have liberty to allow absolution.

There shall be 4 judges hired for the spring show and the new judges committee will choose to utilize 3 of the 4 in each class by rotation they can use all 4 and drop one after the class before the class is tied, by way of drawing, popcorn

machine, or like process or can utilize all 4 judges by way of considering what is best at the time.

The requirements to polygraph the judges at world celebration will be eliminated but shall remain as an option that the new judges committee can be given to any judge at any time during the world celebration, spring celebration or any other time throughout their term as a judge relating to any show and or unscrupulous behaviors suspected or otherwise that negatively reflects upon the RHBAA.

The use of cameras from center ring or otherwise or any other idea or mechanism at the new judges committee deems necessary or a help in holding accountable in a fashion for future decision makers shall be at the discretion of the new judges committee with only the financial implication needing to be approved by the board of directors.

Yes means you are in agreement of wait 2 to 3 weeks before posting and mailing out a ballot after winter meetings

No means you would prefer to move on it now

Melisa calls votes

Eddie Barrow: Yes

Ronnie Hooker: Yes

Tim Toler: Yes

Fred McRoy: No

Andy Roberts: No

Mike Etheridge: Yes

Chris Walker: _____

Tonya Parson: Yes

Kelly France: Yes

Darlene Harris: Yes

Jim Morris: Yes

Judy Jones: Yes

Kimberly Coult: Yes

President Walker: So based on that we will wait for two to three weeks no more than three weeks to post this thing, which means you need to send questions to me. In my mind it's basically ready to go so if you want more detail I need your help with questions. So that I can either answer your question, or add more information to address the issues.

Melisa do we have anything else to address?

Melisa: We do have appeals from Ken Jackson and Jerry Thacker so we will need to be setting those up.

President Walker: We can do those at winter meetings Thursday night.

Melisa: Nominating committee where are we at

Jim Morris: When would be a good time, tomorrow night would that be ok 7 pm.

Melisa: ok 7pm tomorrow night nominating committee conference call.

President Walker: Ok sounds good, just a reminder please send me emails, what traditionally happens is I don't hear anything, I feel like this is ready to go now, so I won't be able to add to it without your questions and concerns also please send more names if you come up with someone the more we have the better. We can meet at 3pm On Thursday for our meetings.

Tim Toler: I make a motion to adjourn

Jim Morris: I will second it

President Walker: Meeting Adjourned